



## CODE OF CONDUCT

As a member of WAWA and Wakeboard QLD, every rider and official must be aware that the way in which they conduct themselves at competitions – on and off of the water, along with outside of competitions including and not limited to social media presence and use and general behaviour. Every individual signing this code of conduct agrees to it and understands there are penalties which apply if these rules are breached.

The rules set forth here govern wakeboard competitions sanctioned by Wakeboard Australia (WBA) and Wakeboard and Waterski Australia (WAWA). Whenever the masculine is used, the same shall be construed as meaning the feminine where the context so requires.

### **1. Unsportsmanlike Conduct:**

Any rider (or their representative) or official whose conduct is deemed unsportsmanlike or whose conduct may cause discredit to Wakeboard Australia, WAWA, Wakeboard QLD and sponsors, either on or off the competition site, before during, or after the competition, may be disqualified from all or part of the competition including completed events and/or be subject to a penalty to be determined by the WBQLD Committee, by a two-thirds majority vote of the Judges. Unsportsmanlike conduct includes but is not limited to: use of vulgar language in public, public tantrums, not riding to fullest potential, consuming alcoholic beverages during or before the competition, use of prohibited substances, competing under false pretences, concealing significant injuries or health problems. This also includes but is not limited to riders and individuals who choose to vandalise or misrepresent wakeboarding at official hotels, venues or functions during the event.

### **2. Alcohol:**

No alcohol is to be consumed by Athletes or officials prior to or during the day's event. The days event is deemed as starting 1 hour prior to the first rider starting their run and finished when the final scores for have been posted and the official protest time has elapsed. Once an athlete's heat and results are posted it is deemed that the athlete's day is finished. However, if in the opinion of the Chief Judge, Safety Officer or Dock Marshall, a rider or official is under the influence of alcohol they will not be allowed to participate in the tournament. And further penalties may apply.

### **3. Unsafe Rider Disqualification:**

No rider shall be allowed to compete or to continue to compete if, in the opinion of the Chief Judge, Safety Director and a majority of the Boat Judges, his competing would be a danger to himself or other riders in the competition. During the competition, the Safety Director may, at any time, request the Chief Judge to halt the event for a poll of the Boat Judges in regard to a rider's actions or conditions. Whenever practical, the advice of a doctor should be obtained.

#### **4. Harassment:**

Harassment is any unwelcome conduct, verbal or physical, that intimidates, offends or humiliates another person and which happens because a person has a certain personal characteristic protected by State or Federal anti-discrimination legislation. Any person who believes they are being, or have been, harassed or discriminated against by another person or organisation bound by the WAWA Member Protection Policy is encouraged to raise their concerns with a Wakeboard QLD Committee Member. A person may make an internal complaint, and in some circumstances, they may also be able to make a complaint to an external organisation. WAWA along with Wakeboard QLD are committed to providing an environment that is free from bullying. We understand that bullying has the potential to result in significant negative consequences for an individual's health and wellbeing, and we regard bullying in all forms as unacceptable in our sport. Bullying includes cyber-bullying which occurs through the use of technology. WAWA and Wakeboard QLD will not tolerate abusive, discriminatory, intimidating or offensive statements being made online. If any person believes they are being, or have been, bullied by another person or organisation bound by the WAWA MPP policy, he or she may make a complaint.

#### **5. Social Media:**

WAWA and Wakeboard QLD acknowledges the enormous value of social networking to promote our sport and celebrate the achievements and success of the people involved in our sport. Social networking refers to any interactive website or technology that enables people to communicate and/or share content via the internet. This includes social networking websites such as Facebook, Instagram and Twitter. We expect all people bound by this Code of Conduct, to conduct themselves appropriately when using social networking sites to share information related to our sport. In particular, social media activity including, but not limited to, postings, blogs, status updates, and tweets:

- Must not contain material which is, or has the potential to be, offensive, aggressive, defamatory, threatening, discriminatory, obscene, profane, harassing, embarrassing, intimidating, sexually explicit, bullying, hateful, racist, sexist or otherwise inappropriate;
- Must not contain material which is inaccurate, misleading or fraudulent;
- Must not contain material which is in breach of laws, court orders, undertakings or contracts;
- Should respect and maintain the privacy of others; and
- Should promote the sport in a positive way.

As a member of WAWA and Wakeboard QLD

I agree to the following terms:

I have read and agree to abide to the Code of Conduct as attached.

I acknowledge that either Wakeboard QLD, or WAWA may take disciplinary action against me if I breach the Code of Conduct. I understand that Wakeboard QLD and WAWA are required to implement a complaint handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.

I understand that disciplinary action against me may include removal from participation in further competitions.